

**Fleming School**  
**Frenchman School District RE-3**  
**Board of Education**  
**Official Minutes-Regular Meeting**  
**November 17, 2020**

**Call to Order/Roll Call**

President Randy Kirkwood called the Regular Board Meeting of the Fleming School Board of Education to order at 6:00pm on Tuesday, November 17, 2020 in the School and Community Library. The following members were present: Randy Kirkwood, Christa Lousberg, Kim Nolde, and Carmen Vandenkark. Also present were; Kortney Firme-Principal and Steve McCracken-Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**Prayer**

Christa Lousberg led the prayer.

**Audience/Open Forum/Correspondence**

Also in attendance: Krystal Stone, Kelly Schmidt, Stephanie Monroe, Karyn Bretz, Jordan Alvarez, Nathan Brekel, Kade Comstock, Chris Goss, Auston Hoskins, Kendyl Kirkwood, Ana Resendiz, Cole Sigmon, Stanley Tryboski.

Correspondence- Thank you letter from Patty Kuhn.

**Class of 2021-** The Class of 2021 presented the preliminary plans for their senior trip to San Antonio in December.

The motion to approve the Class of 2021 Trip to San Antonio in December was made and seconded. All voted: Motion passed.

**Krystal Stone-**Mrs. Stone is having a wonderful year as the 2nd grade teacher. She informed the Board about what is happening in her classroom. She also talked with the Board about how important it is to keep kids learning in our school building and not use the remote learning plan unless absolutely necessary.

**Kelly Schmidt-** Mrs. Schmidt informed the Board about a grant opportunity to construct a land lab and livestock facilities for the Ag program.

**Kortney Firme- Principal-** The first round of teacher evaluations is complete and now Mrs. Firme is working to implement peer evaluations. Mrs. Firme has completed the Effective Supervision Class and is excited to do instructional coaching with the teaching staff. She also discussed the measures of student learning, Incentive Days, the October 1st student count and the staff meeting in December.

**Steve McCracken- Superintendent-** Mr. McCracken updated the Board in regards to bus #419 and the continued efforts to get it repaired. The Board also reviewed the Job Description for the Business Manager. He also announced that the program for the bus camera system is up and running. The report on the number of meals being served in the food service program was presented. The ballot question on the November Ballot passed with 407 yes votes and 186 no votes. The staff Christmas party will be on December 17<sup>th</sup> at 6:30 in the Fleming Lunchroom.

**Consent Agenda**

The motion to approve the consent agenda was made and seconded. All voted: Motion passed.

1. Approval of Minutes- October 20, 2020
2. Bills
3. Payroll
4. Activity Account
5. Action items:
  - a. Approve Jaxson King, Substitute Teacher

### **Approval of Agenda**

The motion to approve the agenda was made and seconded. All voted: Motion passed


### **Action Items**

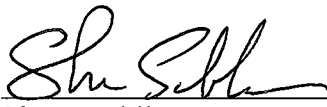
- H. 1- The motion to approve the 2020-2021 Bus Routes was made and seconded. All voted: Motion passed.
  
- H. 2- The motion to approve that the Superintendent is operating within the limits of policy EL-16, Financial Administration was made and seconded. All voted: Motion passed.
  
- H. 3- The motion to approve that the board is operating within the limits of policies GP-9, Board Member Code of Conduct, GP-10, Board Member Covenants, GP-11, Board Member Conflict of Interest, GP-12, Board Member Financial Disclosure, and GP-13, Process for Addressing Board Member Violations was made. All voted: Motion passed.
  
- H. 4- The motion to approve policy B/SR-5, Monitoring Superintendent Performance was made and seconded. All voted: Motion passed.

### **Future Meeting Dates**

1. School Board meeting, December 10, 2020, 6:00pm

President Randy Kirkwood declared the meeting adjourned at 7:48pm.

  
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Randy Kirkwood, President

  
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Shane Schliesser, Secretary

***\*\*Unofficial until approved at the December meeting.\*\****