

Fleming School
Frenchman School District RE-3
Board of Education
Official Minutes-Regular Meeting
January 19, 2021

Call to Order/Roll Call

President Randy Kirkwood called the Regular Board Meeting of the Fleming School Board of Education to order at 6:00pm on Tuesday, January 19, 2021 in the School and Community Library. The following members were present: Randy Kirkwood, Christa Lousberg, Kim Nolde, Shane Schliesser, and Carmen Vandembark. Also present were; Kortney Firme-Principal, and Steve McCracken-Superintendent.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Prayer

Carmen Vandembark led the prayer.

Audience/Open Forum/Correspondence

The Board received correspondence from Amy Brekel, Kortney Firme, Lisa Chintala, Jennifer Muller, Denise King, Phyllis Schmidt, Christy Stumpf, and Trish Etl.

Jessica Japp;-Mrs. Japp shared an article with the board and also her thoughts on why students don't want to take risks for the fear of making mistakes. She talked about how she tries to make students realize that mistakes are OK, and are a natural part of the learning process. She teaches her students that effort matters. She also talked about how she develops positive relationships with her students.

Haliey Ruff- Mrs. Ruff has a total of 21 students who are enrolled in her Preschool program. She talked with the board about the activities that occur in her program, including using the *Zoophonics* program. She also announced the Child Find for Fleming is scheduled for March 8th.

Kortney Firme- Principal- Mrs. Firme continues to conduct her "walk through" teacher evaluations. The 2nd round of formal teacher evaluations will occur in February and March. She has completed Module 2 of Instructional Coaching. The topic for the January 7th staff meeting dealt with depth and complexity. She concluded her report by sharing the most recent NWEA testing scores with the board.

Steve McCracken- Superintendent- We are having a good start to the second semester. 3 students who were homeschooling the first semester returned to the brick and mortar building for the second semester and are doing well in school. The Fleming school experienced the unemployment scam that occurred recently. The Haxtun Hospital offered the COVID vaccination to our employees and several took advantage of this opportunity. Mr. McCracken talked about the second round of federal stimulus funding and how the district is planning to utilize these funds.

Randy Kirkwood- Randy announced that he has heard many good compliments from the staff in regards to the bonus they received. He also talked the compliments he has received about how people like the approach that the Fleming school is taking with the COVID pandemic.

Consent Agenda

The motion to approve the consent agenda was made and seconded. All voted: Motion passed.

1. Approval of Minutes- December 10, 2020
2. Bills
3. Payroll
4. Activity Account
5. Action items:
 - a. 2020-2021 School Calendar change, cancelled school 12/4/2020
 - b. Approved Phyllis Schmidt's retirement date

Approval of Agenda

The motion to approve the agenda was made and seconded. All voted: Motion passed

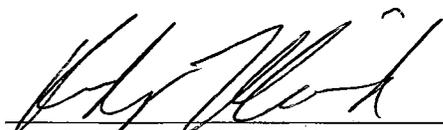
Action Items

- H. 1- The motion to approve the Fleming School Board meetings will be scheduled on the third Tuesday of each month starting at either 6:00 or 7:00pm was made and seconded. All voted: Motion passed.
- H. 2- The motion to approve Matt Monroe as a bus driver was made and seconded. All voted: Motion passed.
- H. 3- The motion to approve that the Superintendent is operating within the limits of policy EL-14, Global Executive Constraint was made and seconded. All voted: Motion passed.
- H. 4- The motion to approve that the Superintendent is operating within the limits of policy EL-2, Emergency Superintendent Succession was made and seconded. All voted: Motion passed.
- H. 5- The motion to approve that the Superintendent is operating within the limits of policy EL-3, Development of Administrative Regulation was made and seconded. All voted: Motion passed.
- H. 6- The motion to approve that the Board is operating within the limits of policy GP-14, Development and Revision of Board Policy was made and seconded. All voted: Motion passed.
- H. 7- The motion to approve that the Board is operating within the limits of policy GP-15, Cost of Governance was made and seconded. All voted: Motion passed.

Future Meeting Dates

1. School Board meeting, February 23, 2021, 6:00pm

President Randy Kirkwood declared the meeting adjourned at 7:00pm.



Randy Kirkwood, President



Shane Schliesser, Secretary