

***Policy Type: Board/Superintendent Relationship***

**Accountability of the Superintendent**

Except as otherwise provided by law, all authority over staff members of the district shall rest with the Superintendent and all staff members of the district shall be accountable to the Superintendent.

Accordingly:

1. The Board will avoid giving instructions to persons who report directly or indirectly to the Superintendent, except as otherwise authorized or required by law.
2. The Board shall not be responsible for formally evaluating any staff member other than the Superintendent; however this shall not prevent the Board, in exercising its legal responsibilities, from making, exercising or considering judgments regarding staff members.
3. The Board will view successful Superintendent performance as organizational accomplishment of the Board's *Ends* policies and compliance with the Board's *Executive Limitations* policies.

Adopted: August 2005

***Monitoring Method: Board self-assessment***  
***Monitoring Frequency: October***