

**Fleming School**  
**Frenchman School District RE-3**  
**Board of Education**  
**Official Minutes-Regular Meeting**  
**November 19, 2024**

**Call to Order/Roll Call**

President Christa Lousberg called the Regular Board Meeting of the Fleming School Board of Education to order at 6:40pm on Tuesday, November 19, 2024 in the School and Community Library. The following members were present: Jeff Brekel, Jeff Harms, Kamie Lambrecht, Christa Lousberg, and Kim Nolde. Also present were Kortney Firme-Principal, Amber Schliesser- Business Manager, and Steve McCracken-Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**Prayer**

Kim Nolde led the prayer.

**Audience/Open Forum/Correspondence**

Present at the meeting: Harry Harms and Patty Kuhn.

Correspondence- thank you card from the band department.

**Kortney Firme-** Mrs. Firme is evaluating the CMAS and NWEA tests scores. She is looking for trends or needs. The RTI team continues to evaluate student's needs. The staff attended the second session of the Boys Town Model Professional Development. The Afterschool Club has been place on hiatus until January. Character Strong and the Character Honor Roll are a huge success. Mrs. Firme finished by reporting that the Parent Teacher Conferences were well attended.

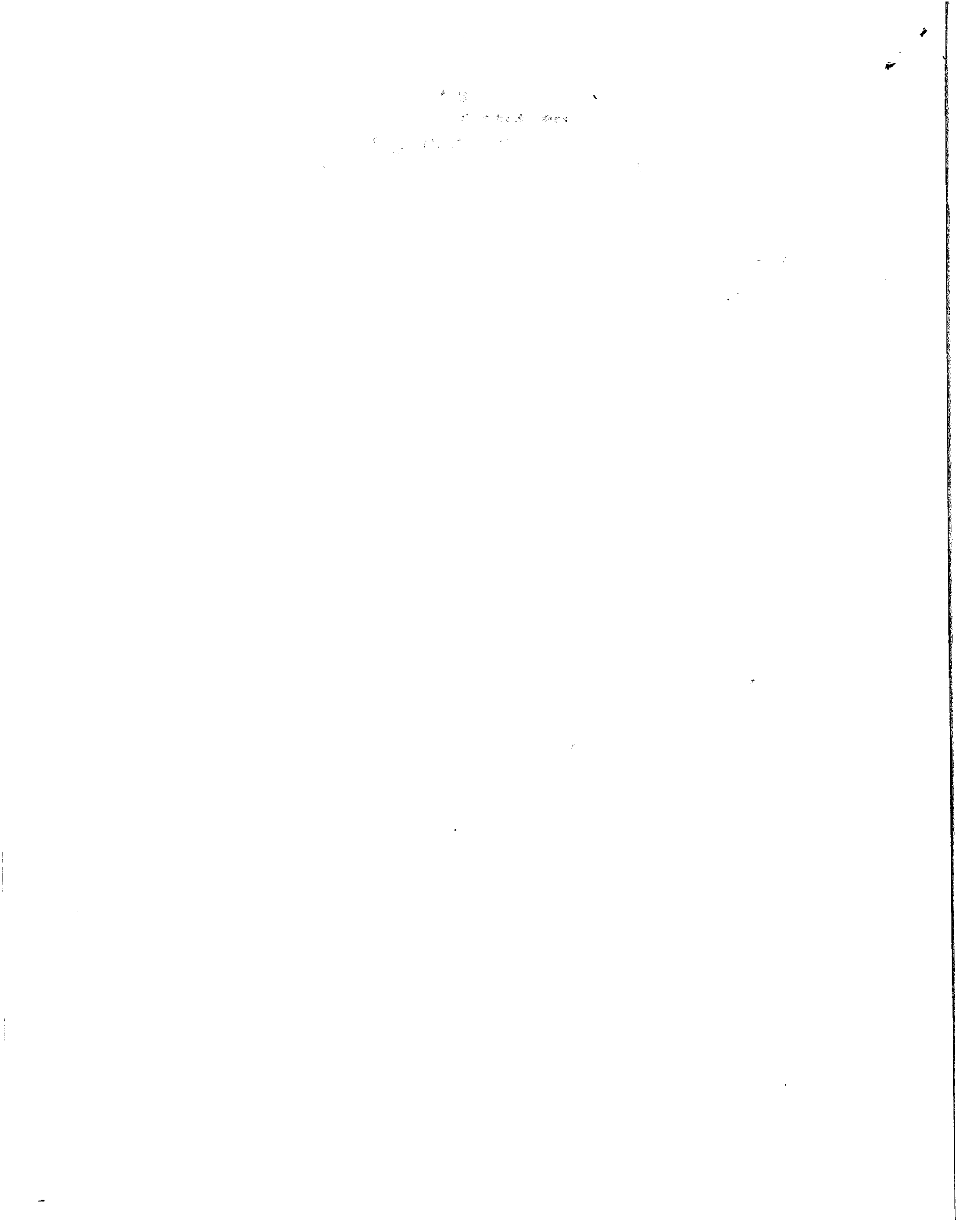
**Steve McCracken- Superintendent-** Mr. McCracken thanked the people who supported Issue 4D and those who worked so hard to get the question on the ballot. The state fire inspector came through the building for a safety check. The financial audit is complete, Scott Szabo will present his report to the board in December. The new cabinets in the band room have been installed. Congratulations to the volleyball and football teams for having a great season.

**Consent Agenda**

The motion to approve the consent agenda was made and seconded. All voted: Motion passed.

1. Approval of Minutes- October 22, 2024
2. Bills
3. Payroll
4. Student Activity Fund
5. Action Items
  - a. Substitute List: Braylen Feather, Whitney Chintala, Hanna Bjorelund
  - b. Ratify decision to cancel school on 11/6/24, 10:00 start on 11/7/24, & 12:00 dismissal on 11/14/24.
  - c. Overnight/out of state travel: FBLA Industry Tour, Denver- November 18th-19<sup>th</sup>

**Approval of Agenda**



The motion to approve the agenda after adding H.7, Sick Day Bank request from Megan King and H.8, Sick Day Bank removal- Kortney Firme was made and seconded. All voted: Motion passed.

**Action Items**

- 1- The motion to approve the Northeast BOCES Invoice in the amount of \$10,402 was made and seconded. All voted: Motion passed.
- 2- The motion to approve the 2024-2025 Bus Routes was made and seconded. All voted: Motion passed.
- 3- The motion to approve increasing the capital projects approval limit to \$10,000 per unit for school administration was made and seconded. All voted: Motion passed.
- 4- The motion to approve that the superintendent is operating within the limits of policy EL-11, School Safety was made and seconded. All voted: Motion passed.
- 5- The motion to approve that the Board is operating within the limits of policy GP-14, Development and Revision of Board Policy was made and seconded. All voted: Motion passed.
- 6- The motion to approve that the Board is operating within the limits of policy GP-15, Cost of Governance was made and seconded. All voted: Motion passed.
- 7- The motion to approve the sick day bank request from Megan King was made and seconded. All voted: Motion passed.
- 8- The motion to approve the request from Kortney Firme to be removed from the sick day bank was made and seconded. All voted: Motion Passed.

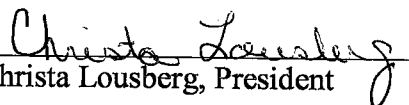
**Discussion Items**

1. Superintendent Evaluation

**Future Meeting Dates**

1. School Board Work Session, December 11, 2024, 6:00pm
2. School Board meeting, December 11, 2024, 6:30pm
3. School Board Special meeting- audit report, December 19, 6:00pm

President Christa Lousberg declared the meeting adjourned at 7:38pm.

  
Christa Lousberg, President

  
Kamie Lambrecht, Secretary