

**Fleming School**  
**Frenchman School District RE-3**  
**Board of Education**  
**Official Minutes-Regular Meeting**  
**December 11, 2024**

**Call to Order/Roll Call**

President Christa Lousberg called the Regular Board Meeting of the Fleming School Board of Education to order at 6:30pm on Wednesday, December 11, 2024 in the School and Community Library. The following members were present: Jeff Brekel, Jeff Harms, Kamie Lambrecht, Christa Lousberg, and Kim Nolde. Also present were Kortney Firme-Principal, Amber Schliesser- Business Manager, and Steve McCracken-Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**Prayer**

Kamie Lambrecht led the prayer.

**Audience/Open Forum/Correspondence**

Present at the meeting: Harry Harms, Patty Kuhn, Amy Brekel, Peter Brekel, Savannah Taylor and Beau Ashburn.

**Senior Class of 2025-** Beau Ashburn, Peter Brekel, and Savannah Taylor presented the plans for the 2025 Senior trip to Miami Florida.

The motion to approve the class of 2025 senior trip to Florida was made and seconded. Jeff Brekel abstained: Motion passed.

**Kortney Firme-** Mrs. Firme has completed all of the mid-year teacher evaluations. She also informed the school board that the lunch program audit went well. The Wellness Committee needs to be more active. The school received a Local Food Program Equipment Grant in the amount of \$1,376.00.

**Steve McCracken- Superintendent-** The Stull Ranch bus stop has resumed after the ground work has been completed. All the winter sports seasons are under way with good participation from our students. Mr. McCracken thanked the Lousberg and the Kirkwood families for their donations to help with state volleyball tournament expenses.

**Consent Agenda**

The motion to approve the consent agenda was made and seconded. All voted: Motion passed.

1. Approval of Minutes- November 19, 2024
2. Bills
3. Payroll
4. Student Activity Fund
5. Action Items
  - a. Substitute List: Brekka Richardson

**Approval of Agenda**

The motion to approve the agenda after adding H.12, construction trades heater, H. 13, Nate Japp, assistant basketball coach, and H.14, Derek Bandy work hours was made and seconded. All voted: Motion passed.

## Action Items

- 1- The motion to approve the 2024-2025 October Student Count Data was made and seconded. All voted: Motion passed.
  
- 2- The motion to certify the following mill Levy: Total Program: 27.000  
Hold Harmless: 0.389  
Mill Levy Override: 0.752  
Abatement: 0.000  
Total General Fund 28.141  
was made and seconded. All voted: Motion passed.
  
- 3- The motion to approve that the superintendent is operating within the limits of policy EL-16, Financial Administration was made and seconded. All voted: Motion passed.
  
- 5- The motion to approve that the Board is operating within the limits of policy GP-6, Board Committee Principles was made and seconded. All voted: Motion passed.
  
- 6- The motion to table that the Board is operating within the limits of policy GP-7, Committee Structure was All voted: Motion passed.
  
- 7- The motion to approve that the Board is operating within the limits of policy GP-10, Board Member Covenants was made and seconded. All voted: Motion passed.
  
- 8- The motion to approve that the Board is operating within the limits of policy GP-10-E, Handling Operation Issues Raised by a Community or Staff Member was made and seconded. All voted: Motion passed.
  
- 9- The motion to approve that the Board is operating within the limits of policy GP-11, Board Member Conflict of Interest was made and seconded. All voted: Motion passed.
  
- 10- The motion to approve that the Board is operating within the limits of policy GP-12, Board Member Financial Discloser was made and seconded. All voted: Motion passed.
  
- 11- The motion to approve that the Board is operating within the limits of policy GP-13, Process for Addressing Board Member Violations was made and seconded. All voted: Motion passed.
  
- 12- The motion to approve the quote from Bayley Mechanical for the heater in the construction trades shop was made and seconded. All voted: Motion passed.
  
- 13- The motion to approve Nate Japp as an assistant basketball coach was made and seconded. All voted: Motion passed.
  
- 14- The motion to approve increasing Derek Bandy's hours to 38 hours/week was

made and seconded. All Voted: Motion passed.


**Discussion Items**

1. Administration coverage at student activities. The board discussed designating additional people to help cover student activities.

**Future Meeting Dates**

1. School Board Special meeting- audit report, December 19, 4:45pm
2. School Board Work Session, January 22, 2025, 6:00pm
3. School Board meeting, January 22, 2024, 6:30pm

President Christa Lousberg declared the meeting adjourned at 8:15pm.

  
\_\_\_\_\_  
Christa Lousberg, President

  
\_\_\_\_\_  
Kamie Lambrecht, Secretary