

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
May 21, 2012
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:04 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dale Whittington shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington; Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, and Business Manager Linda Hawthorne.

V. OPEN FORUM – Regina Boerner complimented the Senior Commencement Ceremony.

VI. CONSENT AGENDA: The Consent Agenda was approved with the following items: **A)** Approve Minutes of April 17, 2012 Regular Meeting, **B)** Approve Financial Report, May 2012, **C)** Approve Out of State, overnights for Summer Camps for FB and VB, **D)** Approve Overnight for FFA State Convention in Pueblo, and **D)** Approve Head Coaching positions for next year whose seasons are finished. **MOTION** by R Boerner, 2nd by D Whittington to approve the Consent Agenda. Poll: Regina Boerner, aye; Dave Etl, abstain; Paula Frantz, aye; John King, abstain; D Whittington, aye. **MOTION CARRIED.** (Dave Etl is the JH BB Coach and John King is the FB Coach – therefore they abstained from this vote)

VII. APPROVAL OF AGENDA:

MOTION by D Whittington, 2nd by J King to approve the Agenda. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – The board received a thank you note from Kathy Wernsman who is retiring.

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment A)

X. ACTION ITEMS:

A. Monitoring Reports

EL 5 Commitment to Accomplishment and Accountability

EL 14 Staff Evaluations

EL 17 Asset Protection

MOTION by R Boerner, 2nd by J King that Supt. Jim Copeland is operating under the limitations of Board Policies EL5, EL 14, and EL17. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

B. Ratify/Approve joining CEBT Health Insurance. **MOTION** by J King, 2nd by D Etl to approve joining CEBT for Health Insurance. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

C. Approve Ag Teacher RANDY STAHLEY for Ag Teacher (2012-2013)

MOTION by D Whittington, 2nd by D Etl to employ Randy Stahley as Fleming Ag Teacher for 2012-2013. Poll: R Boerner, aye; Dave Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

D. Approve Teacher Contracts as recommended for 2012-2013 with a 2% raise on the base salary (Pay Schedule Attached). MOTION by R Boerner, 2nd by D Whittington to approve teacher contracts for 2012-2013 as recommended by administration with the 2% raise on the base. Poll: R Boerner, aye; Dave Etl, abstain; Paula Frantz, aye; J King, abstain; D Whittington, aye. (D Etl and J King abstained since their spouses' contracts were approved in this motion.) **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. BUDGET HEARING – Discussion of the 2012-2013 Budget The budget was discussed by the board. The final budget will be approved at the June 26, 2012 Board Meeting. The general fund budget for 2012-2013 is \$2,349,344 and will leave the Fund Balance at an estimated \$1,105,520 after using approximately \$100,000 of the present fund balance. This compares with a general fund budget of \$2,328,064 for this current year.

B. Next month's Monitoring Reports –

B/SR 1	Governance-Management Connection
B/SR2	Unity of Control
GP4	Accountability of the Superintendent
GP8	Agenda Planning
E1	District Mission

Anyone requesting any special information regarding these policies for action next month, let Mr. Copeland know.

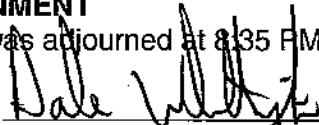
C. Uniform Color Regulations – MOTION by R Boerner, 2nd by D Etl to adopt the following Fleming School Team uniform color regulation: Only School colors of dark green, white, and black can be used for all uniforms and warm-ups worn during pre-game activities, during the game itself, and any post-game activities – with exceptions for special designated nights such as "Pink-Out". Poll: R Boerner, aye; Dave Etl, aye; Paula Frantz, nay; J King, nay; D Whittington, aye. **MOTION CARRIED.**

XII. ADVANCED PLANNING

FRI **May 25** **Early Dismissal, 12:15 PM**
LAST DAY OF SCHOOL

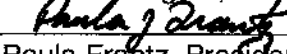
XII. ADJOURNMENT

The meeting was adjourned at 8:35 PM.



Dale Whittington, Secretary

ATTEST:



Paula Frantz, President

Superintendent's Report

May 21, 2012

- ❖ The attendance rates are included: 94% (Elem), 95% (7-12) and 95% for the District.
- ❖ Our Promethium Board training dates have been set for June 4th, June 11th, and June 18th. Teachers have begun to sign up.
- ❖ We know of approximately 10 to 12 new students that have either verbally or officially committed to attending Fleming this next school year.
- ❖ We had the adjuster out and we did sustain damage on our vehicles. The roof did not sustain damage. Cameron is waiting on a phone call back with dollar amounts.
- ❖ We were asked by the Town's Fall Festival Committee to move our Homecoming game from Sat., Sept. 15th to the following Friday night, Sept. 21st. This will move it away from Sugar Beet Days in Sterling. They have commitments from numerous vendors if it is moved. The Sept. 15th date was vs. Walden (North Park) and was on a Saturday. The new Homecoming Date is vs. Briggsdale and will be on a Friday night.
- ❖ Congratulations to the baseball team for finishing in the top 4 Class 1A teams in Colorado this year.
- ❖ Congratulations to Coach Chintala and the track team for an outstanding season. She is taking 14 to the State Meet including alternates and manager.
- ❖ The preliminary totals for currently known scholarships for our 14 graduates is approximately \$375,000 – or an average of about \$26,800 per student. They will be announced at graduation.

Summer is almost here! See you on MONDAY night !

PRINCIPAL'S REPORT

I. Staff

We are in the process of updating the student handbooks

2012-2013 master schedule is complete and registration is being completed.

HS Math textbooks

II. Students

Most end of year ceremonies are complete. We had good turnouts for the Athletic program, awards ceremonies, Graduation, and spring programs were very well done, and we hope for smooth finish to the year.

Finals will be on the 23rd and 24th, and the last day of school we will check out dismiss an excellent and memorable 2011 – 2012 SY.

New students for 2012-2013

III. Thanks

I would like to thank all of you personally for a great year and all of the support for the clubs and organizations. You have set a precedence of success and it is clearly showing in our fine students at Fleming.

I would also like to thank the staff for all the extra time and hours put in to allow the students to excel at any tasks they strive for. Also the feedback and comments to help inform me of what we need to look at to make improvements for next year.

Fleming School Frenchman School District RE-3 Salary Schedule 2012-2013



Home of the Wildcats

SALARY SCHEDULE 12-13 500step and 650 level and

YEARS	BA	BA+10	BA+20	MA	MA+10	MA+20
1	31,030	31,680	32,330	34,069	34,719	35,369
2	31,530	32,180	32,830	34,569	35,219	35,869
3	32,030	32,680	33,330	35,069	35,719	36,369
4	32,530	33,180	33,830	35,569	36,219	36,869
5	33,030	33,680	34,330	36,069	36,719	37,369
6	33,530	34,180	34,830	36,569	37,219	37,869
7	34,030	34,680	35,330	37,069	37,719	38,369
8	34,530	35,180	35,830	37,569	38,219	38,869
9	35,030	35,680	36,330	38,069	38,719	39,369
10	35,530	36,180	36,830	38,569	39,219	39,869
11	36,030	36,680	37,330	39,069	39,719	40,369
12			37,830	39,569	40,219	40,869
13			38,330	40,069	40,719	41,369
14			38,830	40,569	41,219	41,869
15			39,330	41,069	41,719	42,369
16			39,830	41,569	42,219	42,869
17			40,330	42,069	42,719	43,369
18			40,830	42,569	43,219	43,869
19			41,330	43,069	43,719	44,369
20			41,830	43,569	44,219	44,869
21			42,330	44,069	44,719	45,369
			42,830	44,569	45,219	45,869